

Title IX Process

An Overview

01

Notice

Knows or reasonably should know

Responsible Employee

Direct Report

02

Intake

How are you doing?

Referrals - Counseling, WISE, Academic Support, etc.

Interim Protective Measures - No Contact Directives, Housing Changes, Class Changes, Employment, etc.

Level of Participation in the Investigation

03

Investigation

Fact-Finding

Interview Complainant - Sensitivity to over-disclosure

Interview Respondent - Connect with Resources

Witnesses

Documents, Text Messages, etc.

04

Review

Is there sufficient evidence?

Additional Investigation

Referral to Student Conduct

End of the Investigation

05

Adjudication

Is this a violation of policy?

Office of Student Conduct

Occasional Employment Action